



No.SO (Admn-II)/(P&D)/Circular/2019

**GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT
DEPARTMENT**

Karachi dated the 21st June,2021

- | | | | |
|----|---|----|---|
| 01 | The Director General,
Urban Policy & Strategic Planning,
Planning & Development Department,
Government of Sindh,
<u>Karachi.</u> | 02 | The Director General,
Monitoring & Evaluation Cell,
Planning & Development Department,
Government of Sindh,
<u>Karachi.</u> |
| 03 | The Director General,
Bureau of Statistics,
Planning & Development Department,
Government of Sindh,
<u>Karachi.</u> | 04 | The Director General,
Research & Training Wing,
Planning & Development Department,
Government of Sindh,
<u>Karachi</u> |
| 05 | The Program Coordinator
(Nutrition)
Task Force Secretariat,
Planning & Development Department,
Government of Sindh,
<u>Karachi.</u> | 06 | The Program Coordinator,
Peoples Poverty Reduction Program,
Planning & Development Department,
Government of Sindh,
<u>Karachi.</u> |
| 07 | The Project Coordinator,
Sindh Barrages Improvement Project,
Planning & Development Department,
Government of Sindh,
<u>Karachi.</u> | 08 | The Program Director,
Municipal Services Delivery Program,
Planning & Development Department,
Government of Sindh,
<u>Karachi.</u> |

**SUBJECT: INITIAL APPOINTMENT OF BS-01 TO BS-04 EMPLOYEES AGAINST
SUBSTANTIVE PAY SCALES.**

I am directed to enclose a copy of letter No. FD (SR-II)2-70/2007(PF), dated 4th June, 2021 on the subject noted above for information and strict compliance.


(IMRAN SIBTAIN)
Section Officer (Admn-I)
Ph: 021-99211926

C.C:

- PS to Chairperson P&D Board, Govt. of Sindh, Karachi.
- Office Order File

PK. nadeem
23/6/2021
AD (HRD)

NO: FD(SR-II)2-70/2007(PF)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi the dated 4th June, 2021

SD (Admin) / SD Depn
Diary No. 116
Date 15/6/2021



1. The Chairperson, Planning & Development Board, Planning & Development Board Department Government of Sindh, Karachi.
2. The Additional Chief Secretaries to Government of Sindh, (All).
3. The Senior Member, Board of Revenue, Sindh. Hyderabad.
4. The Principal Secretary to Chief Minister, Sindh, Karachi.
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Administrative Secretaries to Government of Sindh. (All)
7. The Member, Board of Revenue, Sindh (All).
8. The Secretary to Provincial Assembly, Sindh.
9. All Heads of Attached Departments, Government of Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All Commissioners in Sindh.
14. The Registrar, Sindh Service Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary to Provincial Ombudsman Secretariat, Sindh, Karachi.

Handwritten signature and date 10/6/2021

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SUBJECT: INITIAL APPOINTMENT OF BS-01 TO BS-04 EMPLOYEES AGAINST SUBSTANTIVE PAY SCALES.

It has been observed that some of the Departments / Organizations are advertising the posts for initial recruitments in higher Basic Pay Scales instead of their substantive Pay Scales. For example:-

1. Naib Qasid / Malhi / Chowkidar / Sanitary Worker/ Beldar substantively in BS-01 not in BS-02.
2. Daftari/ Qasid substantively in BS-02 not in BS-03.
3. Drivers/ Dispatch Rider substantively in BS-04 not in BS-05

2. In this regard, this department's circular No.FD(SR-IV)2-70/2007 dated 17-08-2007, is referred here, wherein clerical / auditors posts were upgraded in Para 3. It was clearly mentioned that employees from BS-01 to BS-04 would move one scale up in their respective pay scales. It means that the post of BS-01 to Bs-04 were not upgraded but holders of these posts were allowed one scale higher, likewise move-over / award of time scales.

3. In view of above clarification, Administrative Departments are requested to issue directions to all appointing authorities of BS-01 to BS-04 that initial appointment be made against substantive posts and not in higher scales.



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(P-2)

4. It is further advised that where these posts are incorporated in Budget Book in higher scales, reference may be made to Finance Department for their rectification.

5. This may be treated as Most Urgent


(SHER MUHAMMAD NOONARI)
SECTION OFFICER (SR-II)
FINANCE DEPARTMENT
For Secretary to Government of Sindh
GOVERNMENT OF SINDH
Karachi, the dated 4th July, 2021

NO: FD(SR-11)2-70/2007)(PF)

A copy is forwarded for information and necessary action to:-

1. The Special Finance Secretary (B&E) Finance Department, Govt. of Sindh.
2. The Additional Finance Secretary (B&E) Finance Department, Govt. of Sindh.
3. The Deputy Secretary (B&E-I)/(B&E-II)/(B&E-III)/ (B&E-IV) Finance Department, Govt. of Sindh.
4. The Director (I.T), (B&E) Finance Department, Govt. of Sindh.
5. The Section Officers (B&E) (All) Finance Department, Govt. of Sindh.
6. R.O to Finance Secretary.

SECTION OFFICER (SR-II)
For Finance Secretary to Govt. of Sindh